



## EntreCivil – Entrepreneurial Skills for Establishing Civil Society Support Networks

## Focus on Refugee Women from Ukraine

The war in Ukraine has led to a massive refugee movement, with the majority of refugees being women. Many of them are involved in civil society initiatives that support other refugees – for example, helping with housing searches or integration into the labour market. This voluntary work requires a variety of skills: organizational, social, and entrepreneurial competencies. However, there is often a lack of necessary resources and skills to carry out this engagement in a long-term and professional manner.

The project targets Ukrainian women in Austria, Germany, Liechtenstein, and Switzerland who are active in refugee assistance or wish to establish initiatives.

The goal of the project, is to empower these women through targeted training. They will acquire entrepreneurial skills that will help them better organize and sustain their work in civil society refugee support. This will ensure the long-term sustainability of their engagement and strengthen self-help efforts.

## **Activities**

Needs assessment and competency analysis

Identification of the required competencies for volunteer work

Assessment of the level of professionalization of existing support structures and their needs

Analysis of personal and organizational competencies Practical guide and learning materials

Development of a handbook with selflearning resources and learning methods

Practical delivery of the relevant competencies based on the needs assessment

Implementation of best practice examples from the training sessions Training program and workshops

Implementation of customised training workshops

Imparting entrepreneurial and consulting competencies to strengthen civil society work

Training facilitators who will pass on their knowledge to other women

Knowledge transfer and networking

Dissemination of project results through public relations

Preparation of materials for use in other organizations

Building and strengthening civil society networks and initiatives

**Duration:** October 1, 2024 – October 31, 2026

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